

CREW JANCI LLP

---

ATTORNEYS

Report on the  
Sexual Abuse of  
Students at the  
American School  
in Japan

June 15, 2015

## **EXECUTIVE SUMMARY**

In June of 2014, thirteen women retained the Portland, Oregon law firm of Crew Janci LLP<sup>1</sup> in order to hold their former alma mater, The American School in Japan, accountable for its decades-long concealment and denial of former teacher and consultant Jack T. Moyer's sexual abuse of female students.

From June of 2014 to June of 2015, the attorneys and staff at Crew Janci LLP undertook an extensive investigation into the facts and details surrounding Jack Moyer's sexual abuse of students and the school's repeated concealment of such abuse.<sup>2</sup> This investigation revealed the following:

- ASIJ learned of Moyer's inappropriate conduct with young female students by at least 1967: a mere five years after he began working at ASIJ, and a full three years before he began to abuse any of these thirteen women.
- ASIJ concealed Moyer's sexual abuse of female students for more than forty years, extending as recently as March 2014.
- In the years that followed, high level administrators and ASIJ leaders received more than five dozens direct reports of Moyer's ongoing sexual misconduct and abuse of ASIJ students.
- Moyer's activities were open and notorious: administrators and faculty were undoubtedly aware of or personally witnessed hundreds of red flag incidents evidencing Moyer's inappropriate behavior with young female students.
- Moyer confessed in writing to sexually abusing ASIJ students, including seven of the thirteen survivors.
- Despite decades of aggravated notice and repeated warnings, ASIJ consistently refused to take steps to remove Moyer or otherwise enact measures to safeguard the students in its care.

Based on these investigative findings and after a forty year battle by the survivors, on June 5, 2015, the school's newly appointed Board of Directors released a public apology, stating that "Jack Moyer's abuse of students was extensive, and there were Heads of School, high-level administrators as well as teachers who were aware of information concerning abuse by Moyer." The Board's apology was issued as part of a unique resolution and reconciliation achieved by the victims and the American School in Japan, which included reimbursement for counseling costs, compensation for the survivors' injuries, new and improved child safety policies, and full acceptance of responsibility for the actions of "teachers and administrators...[who] failed to protect students in their charge."

As acknowledged by the Board of Directors, "[s]urvivors attempted many times to expose abuse, and we are ashamed to report that they were rebuffed or ignored by the school." The purpose of this report is to shed further light on this dark chapter of the schools' history, and provide additional details surrounding the American School in Japan's decades-long notice and awareness of the extent and scope of Jack T. Moyer's sexual abuse of female students.

---

<sup>1</sup> Formerly O'Donnell Clark and Crew LLP.

<sup>2</sup> This team consisted of Stephen F. Crew, Partner; Peter B. Janci, Partner; Mickey M. Morey, Of Counsel; Jacqueline K. Swanson, Associate Attorney; Joy E. Zimmerman, Paralegal.

## **BACKGROUND**

Jack Moyer was employed by the American School in Japan (“ASIJ”) from approximately 1962 to 2000. The thirteen survivors attended ASIJ in the 1970s and 1980s. Jack Moyer’s abuse of these thirteen women varied in degree and scope, and included forcible rape, sodomy, digital penetration, oral copulation, molestation and extensive, repeated sexual abuse. The sexual abuse would frequently begin when the student was 11 or 12 years old, and – in some cases – would continue for years. Most of the sexual abuse occurred on or near ASIJ’s campus, or on school sponsored trips to Moyer’s home on the isolated island of Miyake.

Many of these survivors suffered in shame and silence for decades. However, a number of these women (and their friends and family members) made reports of Moyer’s sexual abuse to the school in the 1970s, 1980s, and 1990s. Each time, the school assured them that something would be done to protect future students. Each woman thought that she was the only one who Jack Moyer abused. Unbeknownst to these women at the time, they were not alone.

On March 17, 2014, ASIJ released a letter signed by current Head of School Ed Ladd, which falsely stated that the school had only “recently” learned of Moyer’s decades-long sexual abuse of students. Following release of this letter, outraged parents, current and former faculty members, past and present students and other members of the ASIJ community wrote to the then-Board of Directors, demanding that the school accept responsibility for its role in enabling Jack Moyer’s sexual abuse. In June of 2014, the ASIJ Board of Directors announced that it would be retaining the Boston law firm of Ropes and Gray (“R&G”) to conduct an independent investigation into the allegations of abuse by Moyer.

These thirteen women engaged Crew Janci LLP to ensure that their voices were heard in this process, and to demand that ASIJ release the full and complete Ropes and Gray report, issue a public apology to the victims, enact new policies and procedures to better protect students in the school’s care, and compensate the victims for their pain and suffering. In June 2015, the newly elected Board of Directors reached a successful resolution of these survivors’ demands, and agreed to release the R&G report to the public to ensure transparency and accountability.

In the hope of furthering those same goals, this report summarizes the findings of Crew Janci LLP’s investigation and supplements the findings of the R&G report commissioned and released by ASIJ by providing a more complete history of Jack Moyer’s abuse of students and school leaders’ decades-long complicity and concealment of that abuse.

## **SCOPE OF REVIEW AND METHODOLOGY**

On behalf of the thirteen survivors of Jack Moyer's sexual abuse, Crew Janci LLP performed an investigation of the failure of American School in Japan administrators and executive personnel to respond to the sexual abuse of children by former ASIJ teacher and consultant Jack T. Moyer ("Moyer"). Crew Janci implemented this investigation by:

- Conducting approximately 100 interviews of former and current ASIJ faculty, students, alumni, parents, and other members of the ASIJ community.
- Reviewing thousands of pertinent pieces of electronic data and documents gathered from current and former faculty, staff, alumni, students, victims, parents, family members, administrators and the public domain, including letters, witness statements, correspondence, emails, yearbooks, journals, archives, and publications.
- Assisting witnesses in preparing authorized written statements of the facts and information known to them.
- Compiling thousands of comments and letters sent to Crew Janci LLP or gathered from social media, petitions, listservs, and websites.

Crew Janci LLP's investigation was conducted entirely separate from the Ropes and Gray investigation commissioned by the ASIJ Board of Directors. Although Crew Janci LLP fully cooperated with R&G (i.e., sharing materials, witness statements and documents, permitting R&G to conduct in-depth interviews of twelve of the thirteen survivors, etc.), Crew Janci LLP was not aided in the information-gathering stage by either R&G or ASIJ.

## **TIMELINE OF SIGNIFICANT EVENTS**

The following timeline sets forth the essential findings of the Crew Janci investigation. It is not an exhaustive review of all evidence and events accumulated through Crew Janci LLP's year-long investigation. Because this report is intended to supplement the Ropes and Gray report, names and personally identifying information have been redacted, and pseudonym designations correspond with those used in the Ropes and Gray report.

### **The 1960s**

- As noted by seven or eight ASIJ alumni (classes of 1966 – 1969), in the 1960s, it was common knowledge that Moyer molested, groped and harassed young female ASIJ students.
- During the 1960s, an alumnus from the class of 1970 heard rumors of Moyer's misconduct, witnessed Moyer's excessive attention to young females, and observed that a number of his fellow female classmates appeared visibly "shaken and upset" following their interactions with Moyer.
- According to a 1966 alumna, Moyer was the only adult chaperone present during 1960s school trips to Miyake. Further, the alumna noted that it was widely known among ASIJ students that Moyer would choose a female student to sleep in the same bedroom with him on these trips.
- As witnessed by a 1969 alumnus, during a 1964 Japan Lands and People ("JLAP") trip to Kujukuri (in which Moyer was the only adult chaperone present), Moyer publically reached underneath two female students' shirts and massaged the girls' bare backs in front of twenty or so other students. The alumnus commented to Moyer about this behavior; thereafter, the alumnus was barred from further participation in the JLAP program.
- In the summer of 1967, a former ASIJ staff member and another former faculty member (who later went on to become Head of School #3) received a report from a student that Moyer had been openly holding hands with another student earlier that summer on Miyake.
- Sometime following the previous summer 1967 report, the faculty member contacted Head of School #1 and reported the incident described by the student, above. Head of School #1 suggested Moyer receive counseling. The faculty member suggested that a current parent (a missionary) provide the counseling.<sup>3</sup>
- In 1968, two ASIJ faculty members and JLAP chaperones witnessed Moyer behaving inappropriately with seventh grade girls during an overnight JLAP trip to Joban. The faculty members reported Moyer's "undue familiarity" and "physical contact in nightwear" to then Head of Social Studies Department and later Head of School #3, who responded by saying something to the effect of, "Oh, that's just Jack."
- During a 1968 Miyake trip, Moyer attempted to rape one of four girls staying on the island with him. One of the girls (a 1969 alumna) reported that she, her sister (ASIJ class of 1970) and two other Japanese girls were present on the island, and took turns all night standing guard to make sure Moyer would not try anything sexual. The 1969 alumna called her father and told him about Moyer's inappropriate sexual advances. The father then came to Miyake to "set Moyer straight."

### **The 1960s or 1970s**

- In the mid or late 1960s or early 1970s, Moyer made a statement to a student (class of 1972) acknowledging the prevalence of rumors about his inappropriate behavior.

---

<sup>3</sup> Note: In 1966 and 1967, Moyer was the Jr. High Vice Principal at ASIJ.

- According to a 1972 alumnus, in the 1960s and 1970s, it was common knowledge that Moyer molested girls during Miyake trips.
- Sometime prior to 1972, a student (class of 1972) confronted Moyer about sleeping in the same room with young female ASIJ students while on Miyake. After this student confronted Moyer, she was banned from returning to Miyake.

### **The 1970s**

- In the 1970s, Moyer frequently had potential victims walk his dogs before and after school around the neighborhood near ASIJ, where Moyer (and many other faculty members) lived. This was witnessed by many ASIJ students and faculty.
- As described by Student #8 and Student #3 (in addition to various other alumni who were students at the time), Moyer was widely witnessed being overtly affectionate with female ASIJ students throughout the 1970s. An alumna from 1980 noted that she and many others noticed that Moyer would spend an unusual amount of time with ASIJ students outside of class, and not many other ASIJ teachers acted this way. Another alumna (class of 1977) noted that Moyer would always shut the door to his office when alone with a female student, and this, too, was unusual for an ASIJ teacher.
- A 1978 alumnus stated that everyone “knew something was wrong” with Moyer and his behavior towards young girls in the 1970s. Another alumnus from the class of 1979 noted that Moyer was widely referred to as a “pedophile” and he and his classmates believed Moyer was having intercourse with students.
- According to several alumni in the classes of 1970 and 1976, throughout the 1970s, it was widely known that Moyer would choose a girl to sleep next to him on Miyake trips. It was also widely known that, the more Moyer invited a girl to Miyake, the more “openly affectionate” he would become toward her, such as giving her foot and leg rubs and back massages.
- In the early 1970s, a parent of an ASIJ student confronted Moyer about his peculiar displays of favoritism and affection toward certain female students.
- Moyer coached junior high girls’ basketball in the 1960s and 1970s. According to a 1974 alumna, in the early 1970s, Moyer would frequently invite her and other members of the ASIJ girls’ basketball team over to his house (located near ASIJ) for “sleepovers.”
- Two alumna (one from 1976 and the other from 1978) reported that Moyer frequently made open and obvious “passes” and sexual advances at them and other young female students on school campus and during school hours throughout the 1970s.
- **Moyer began sexually abusing Student #1 around the fall of 1970, when Student #1 was about 11 years old. Moyer continued to sexually abuse Student #1 until approximately 1973.**
- Around 1970 or 1971, Moyer was publicly physically affectionate with students, including Student #4 who was then in seventh grade while on a JLAP trip to Miyake. Throughout 1970 through 1976, Moyer engaged in open and increasingly obvious displays of affection with Student #4 on and around campus and Miyake, as observed by an ASIJ alumna from the 1970s.
- **Moyer began sexually abusing Student #3 around 1970 or 1971, when she was approximately 11 years old. Moyer continued to sexually abuse Student #3 until late 1975.**
- In summer of 1972, Moyer openly engaged in displays of physical affection and physical touching – such as foot and leg rubbing – of seventh grade students on Miyake, as experienced and reported by Student #5.

- **Moyer began sexually abusing Student #4 in the fall of 1972, when she was 13 years old. Student #4 moved in with Moyer in the fall of 1975. Moyer continued to abuse of Student #4 until late 1975 or early 1976.**
- **Moyer began sexually abusing Student #5 in the spring of 1973, when she was in eighth grade. Moyer continued to abuse Student #5 until late summer or fall of 1974.**
- Around 1973 – 1975, an alumna from the 1970s travelled to Miyake with Moyer and Student #4. The alumna noted that it was clear that something was “off” about Moyer’s inactions with Student #4, but stated that she was too young to understand what was going on at the time.
- Around 1974, a faculty member walked into Moyer’s office and saw a seventh grade girl sitting in Moyer’s lap. Moyer’s hands were around the girl’s waist, and the girl’s arms were around Moyer’s neck. The faculty member made a report of the incident to Principal #1, who assured the faculty member that something would be done about Moyer’s behavior.
- During a 1974 trip to Miyake, an adult male alumnus (class of 1968) witnessed Moyer engaging in inappropriate activity with young female students.
- As witnessed and reported by Student #8 and a fellow 1970s classmate, around 1974, Moyer publicly groped Student #8 – then in seventh grade – in front of other students.
- Around 1974 or 1975, Student #5 told several ASIJ students that Moyer had molested her while on Miyake. One of these students informed Student #5 that Moyer had molested her, too.
- **Moyer sexually abused Student #8 in 1974 or 1975, when Student #8 was in eighth grade.**
- In early 1975, an eighth grade student made a report to an ASIJ school counselor about Moyer’s sexual abuse of female ASIJ students.
- In the summer of 1975, two ASIJ faculty members learned that Moyer was or would be living with Student #4. These faculty members objected to this arrangement during a meeting with other faculty.
- Around 1975, an ASIJ teacher came to Moyer’s home (near campus) and observed Student #4 living with Moyer. The teacher spoke with Student #4 for a while and then left.
- Around the summer of 1975, a student in the class of 1979 went to Miyake and observed Moyer engaging in inappropriate behavior with female students. The student also learned that at some point previously, Moyer had had sex with a former ASIJ student; the former student had graduated in the class of 1972.
- Around 1976, an ASIJ faculty member wrote a report regarding the JLAP / Miyake program. In the report, the faculty member recommended more adult supervision. The faculty member gave this report to High School Principal #2. Principal #2 informed the faculty member that changes would be made to ensure greater supervision. When Moyer found out about the report, he became furious, and later accused the faculty member of trying to destroy the Miyake program. No changes were made to ensure greater adult supervision.
- Around 1976 or 1977, a seventh grade student in Moyer’s class witnessed him being physically affectionate with female students during school hours; the student reported that Moyer made a fellow seventh grade female student sit in his lap during the class period.
- **Moyer began sexually abusing Student #9 in 1976 or 1977, when Student #9 was in high school. The abuse continued until approximately summer of 1977.**
- **Moyer sexually abused Student #10 in the summer of 1977, when Student #10 was in high school.**

- In the fall of 1977, Student #10 disclosed Moyer's sexual abuse to several classmates. Thereafter, Student #10's then-boyfriend and publically confronted a number of ASIJ students that were picking on Student #10 for disclosing her abuse.
- A short while after the fall 1977 incident(s) identified above, Student #10's boyfriend publically confronted and threatened Moyer about Moyer's sexual abuse of Student #10. This confrontation occurred at school, during school hours, in Moyer's classroom.
- After the fall 1977 confrontations, Student #10's boyfriend made a report of Moyer's sexual abuse of Student #10 to Principal #2.
- A short while after the fall 1977 incidents, above, Student #10 disclosed her abuse to her parents. Student #10's father then made a report of the abuse to Principal #2.
- After Student #10's father reported the abuse to Principal #2 in fall of 1977, Student #10 personally reported Moyer's sexual abuse to Principal #2.
- At some point after Student #10's report to Principal #2 (i.e. during or after fall 1977), Principal #2 made a report of the sexual abuse to then Head of School #2.
- **Moyer began sexually abusing Student #11 in the fall of 1977, when Student #11 was in eighth grade. Moyer continued to abuse Student #11 until late spring or summer of 1979.**
- **Moyer began sexually abusing Student #12 in the fall of 1977, when Student #12 was around 15 years old. Student #12 lived with Moyer from around 1980 until 1984. Moyer continued to abuse Student #12 until approximately 1984.**
- Sometime around 1977, Moyer wrote a letter to Head of School #2, asking Head of School #2 to reconsider banning Student #3 from overnight activities. In the letter, Moyer informed Head of School #2 that he had had Student #3 "as [his] guest on Miyake on several occasions" and that he had a "very close and very good relationship with her." Moyer also mentioned that he has had many "sessions" with Student #3.
- Around 1977 or 1978, two seventh grade students attending the Miyake JLAP program witnessed Moyer lead one of their seventh grade classmates into the center room to sleep with him, alone. Both overheard Moyer and the seventh grade girl make "wrestling" and "giggling" noises throughout the night.
- In 1977 or 1978, Student #10's boyfriend made a report of Moyer's abuse of Student #10 to an ASIJ Board Member and Administrator while at a non-ASIJ related function.
- An alumna from the class of 1979 reported that, in early spring 1978, she reported Moyer's sexual abuse of female students to Principal #2.
- In late spring 1978, the same 1979 alumna referenced above witnessed Moyer and Student #12 engaging in oral sex in public, in broad daylight, on the golf course adjacent to the school. The alumna promptly reported the incident to Principal #2 and demanded that he investigate. Principal #2 declined to do so, and instead told the alumna that she should go speak with Student #12 and tell Student #12 to come and see him.
- In addition to the 1979 alumna, another classmate was present with her and witnessed Moyer and Student #12 engaging in oral sex near the school in late spring 1978. This student did not make a report to Principal #2, but recalls that the 1979 alumna did in fact go and make a report to Principal #2.
- Around 1978 or 1979, Moyer engaged in physical displays of affection upon Student #11 during school hours and Miyake trips, as witnessed by Student #11's friends and classmates. Around this time,



rumors spread that another student had been sexually abused by Moyer; several students asked Student #11 if Student #11 thought Moyer could have done something like that.

- In spring/summer of 1979, Student #5's husband made a written report of Moyer's sexual abuse of Student #5 to Principal #2.
- Around spring/summer of 1979, Principal #2 responded to the letter sent by Student #5's husband and asked that Student #5 or her husband send more information. Subsequently, Student #5 made a written report of Moyer's sexual abuse and sent it to Principal #2.
- Sometime after the letters sent in spring/summer 1979, Principal #2 confronted Moyer about Student #5's allegations. Principal #2 responded to Student #5's letter and informed her that he previously received a report of similar allegations by a different ASIJ student. He also informed Student #5 and her husband that matters would be taken care of.
- In late summer or fall of 1979, Principal #2 made a report of Moyer's sexual abuse of Student #5 to Head of School #3. Head of School #3 informed Principal #2 that he will investigate and take further action.

### **The 1970s or 1980s**

- At some point during the 1970s or 1980s, the ASIJ school nurse became aware that Moyer was living with Student #12. The nurse later admitted that she knew that something was wrong at the time, but did not say anything about it to any other ASIJ faculty.
- According to Student #12, in the 1970s and 1980s, "everyone" knew she was in a relationship with Moyer. In particular, Principal #2 was aware that Student #12 spent all of her time with Moyer, and he personally observed Student #12 leave school with Moyer and walk to Moyer's house nearly every single day.
- During the 1970s and 1980s, Moyer is frequently observed walking to his home after-school with female students who did not live in the area, as reported by a 1982 alumnus.
- According to a 1985 alumna, during the 1970s or 1980s, Moyer would write and send her "flirty" and inappropriate letters and postcards. Moyer would mail the alumna these letters and postcards through the school's front office.

### **The 1980s**

- Sometime during the 1980s, a faculty member questioned the sleeping arrangements during the 7<sup>th</sup> grade Miyake trips. The administration informed her that this was the way it had always been done.
- As described and experienced by Student #17, in the 1980s, Moyer would often publicly touch, grope and grab female students' buttocks, lower backs, and thighs during and after school and sports activities.
- Sometime prior to 1989, an ASIJ teacher made a report of Moyer's inappropriate behavior with female students to an ASIJ Administrator.
- At some point between 1982 and 1986, ASIJ High School Principal #3 received at least one report of Moyer's inappropriate conduct with female students.
- An alumnus from the class of 1987 reported that he had Moyer as a science teacher in the early 1980s. The alumnus reported that he frequently witnessed Moyer reaching up underneath his female classmates' t-shirts and massing the girls' bare backs, during class.

- On an evening in 1981 or 1982, a 1970s alumnus (who lived near Moyer) observed Moyer and Student #12 purchase alcohol and then walk back to Moyer's home together. The alumnus reported that he witnessed Student #12 and Moyer leave Moyer's home together the following morning.
- **Moyer sexually abused Student #14 during a summer 1982 Miyake trip, when Student #14 was around 12 years old. Moyer abused Student #14 again in the spring of 1983.**
- Around 1982, Principal #2 made a report to Head of School #3 regarding Moyer's relationship with Student #12. Principal #2 told Head of School #3 that he was "very concerned with Moyer's relationship with [Student #12]."
- In 1983, a number of ASIJ administrators become aware that Student #12 was living with Jack Moyer, both at Moyer's home in Tokyo and his home on Miyake.
- A 1988 alumna stated that around 1983, she was warned by older female ASIJ graduates about Moyer's inappropriate sexual advances. The alumna reported that she believed those female graduates warned other younger female students about Moyer's inappropriate advances, too.
- In winter of 1983 or spring of 1984, an alumna from the 1980s witnessed Moyer engaging in a very public display of kissing and hugging a female ASIJ student in broad daylight, during school hours, right outside the main entrance to the school.
- Around 1985, a 1979 alumnus reported Moyer's sexual abuse of female students to the then-ASIJ Director of Development.
- **Moyer sexually abused Student #17 in the spring of 1986, when Student #17 was in high school.**
- In the spring of 1986, Student #17 reported Moyer's sexual abuse to ASIJ High School Principal #3. Principal #3 instructed Student #17 to keep the story to herself and not tell others what happened. Principal #3 also promised Student #17 that he would have a conversation with Moyer.
- **In the summer of 1986, Moyer sexually abused Student #18, when Student #18 was around 13 years old.**
- In the fall of 1986, Student #18's mother made a report of Moyer's abuse of her daughter to an ASIJ teacher. Upon hearing the report, the teacher replied that she was not surprised to learn of Moyer's sexual abuse of Student #18.
- At the teacher's instruction, in fall of 1986 Student #18's mother reported Moyer's sexual abuse to the ASIJ school nurse. Later, the teacher later informed Student #18's mother that the school nurse would not take a meeting with her, because the nurse's daughter had previously had some kind of bad experience with Moyer.
- After speaking with the teacher and the nurse in the fall of 1986, Student #18's mother reported Moyer's sexual abuse to ASIJ Head of School #3. Student #18's mother demanded that Moyer have no further contact with her daughter or any other girls. Head of School #3 assured Student #18's mother that he would look into it and that Moyer would not have any more contact with her daughter or any other girls.
- Sometime in fall 1987, Student #18's brother (an alumnus from the class of 1986) made a written report to Head of School #3 about Moyer's abuse of his sister, and demanded that Head of School #3 end the Miyake program.
- During a conversation with an ASIJ student in 1988, Middle School Principal #1 and an ASIJ Administrator (who later became Middle School Principal #2) admitted their awareness of Jack Moyer's inappropriate behavior with ASIJ students.

### **The 1980s or 1990s**

- Sometime prior to 1991, a 1973 alumna learned of Moyer's sexual abuse of students from a fellow 1970s alumna. The 1973 alumna called Head of School #3 to inform him of what she heard, and to express her concern that in light of this, Moyer was still running the Miyake program. Head of School #3 did not deny Moyer's sexual abuse of students, and instead told the alumna shouldn't worry about it because Moyer "is married now."

### **The 1990s**

- Throughout the 1990s, a number of ASIJ faculty members and teachers made numerous reports of Moyer's suspicious behavior with children to Middle School Principal #2, Head of School #3, and Head of School #4.
- During the 1990 Long Beach Reunion, Student #1 informed the 1970s ASIJ School Reunion Chairs of Jack Moyer's sexual abuse. The 1970s School Reunion Chairs then report Moyer's sexual abuse of Student #1 to Head of School #3. Head of School #3 acknowledged that he was (and had been) aware of Student #1's allegations of Moyer's sexual abuse.
- According to a 2003 email sent to Student #1 from Jack Moyer, around 1990 or 1991 Middle School Principal #2 informed Moyer that she had heard he was a "bad influence" on children.
- In May of 1994, Student #18's brother wrote to ASIJ Head of School #4, informing him about Moyer's sexual abuse of Student #18 and prior reports made by Student #18's mother and brother in the 1980s.
- In June of 1994, Head of School #4 responded in writing to Student #18's brother. Head of School #4 acknowledged receipt of the brother's report of sexual abuse, but stated that he looked through Moyer's personnel file and "could find nothing to substantiate [the brother's] claims."
- In October 1994, Student #18's mother wrote a letter to Head of School #4, reporting Moyer's abuse of Student #18 and recounting the prior reports she and her son made in the 1980s. Student #18's mother begged Head of School #4 to end Moyer's involvement with children. Head of School #4 did not respond to Student #18's mother.
- Sometime during the mid-1990s, ASIJ Head of School #4 made an admission of Moyer's inappropriate behavior with children to an ASIJ faculty member.

### **The 1990s or 2000s**

- Sometime between 1998 and 2000, then Director of Business Affairs (and later Deputy Head of School) learns of Moyer's sexual abuse of students.
- Middle School Principal #3 informs Moyer that he is aware of Moyer's sexual abuse of students

### **The 2000s and 2010s**

- In the fall of 2000, the then-Director of Business Affairs (and current Deputy Head of School) and Middle School Principal #3 inform Moyer that they are aware of Moyer's sexual abuse of children, and told Moyer that the Miyake program would be coming to an end.
- In fall of 2000, Student #1 reports Moyer's sexual abuse to a recent ASIJ Alumni who was soliciting funds for Moyer following the September 2000 volcano eruption on Miyake.
- In fall of 2000, Student #1 made a report of Moyer's sexual abuse to ASIJ Head of School #4. Head of School #4 acknowledged receipt of Student #1's report and informed Student #1 that he would look into the matter.

- In 2002, Student #1 made a report of Moyer's abuse to a former ASIJ faculty member (and wife of Head of School #3).
- In 2003, a 1970s alumnus informed Head of School #4 about Moyer's history of sexual abuse.
- In summer of 2003, following the publication of the Centennial Book, a number of concerned ASIJ Alumni made reports of Moyer's inappropriate conduct with female students to ASIJ administrators.
- In October 2003, a 1970s alumnus informed Head of School #5 that some of Moyer's victims would be coming forward to report their abuse.
- In October 2003, Student #1 made a report of Moyer's abuse to Head of School #5.
- From October 2003 to December 2003, an ASIJ alumna from 1972 and Student #1 make numerous reports of Moyer's sexual abuse to ASIJ Head of School #5.
- In a November 2003 email to the 1972 alumna and Student #1, Moyer confesses in writing to sexually abusing a number of students during his time at ASIJ.
- Sometime between 2004 and 2009, ASIJ destroyed all copies of the Centennial Book and ceased giving out the "Jack Moyer" Middle School Award.
- Sometime between 2004 and 2009, Head of School #3 and his wife mention the numerous objections to Moyer's inclusion in the Centennial Book to Student #5 and her husband.
- From 2009 to 2011, Student #1 wrote a public blog in which she detailed Moyer's abuse. Many former and current staff, faculty, students and alumni read this blog and send Student #1 letters and emails about Moyer's abuse.
- From 2010 to 2014, various ASIJ alumni made numerous direct and indirect reports of Moyer's abuse to ASIJ administrators.
- In December of 2011, a 1968 alumnus wrote a letter to the ASIJ Board of Directors detailing Moyer's sexual abuse of female students.
- In 2011 or 2012, Principal #2 informed a former ASIJ faculty member that Principal #2 knew of Moyer's sexual abuse of students in the 1970s and 1980s.
- In November of 2013, Student #14 reported Jack Moyer's abuse to the ASIJ administration.
- In response to Student #14's November 2013 report, ASIJ issued a letter on March 17, 2014, stating that it only "recently" learned of Moyer's sexual abuse of students.
- From March to June of 2014, various alumni, parents, students and former and current faculty express outrage regarding ASIJ's March 17, 2014 letter. In June of 2014, ASIJ agreed to commission the law firm Ropes and Gray to conduct an investigation into allegations of Moyer's sexual abuse.

## SUMMARY

Following ASIJ's March 17, 2014 letter, outrage swept through the ASIJ alumni community. Over the next year, the survivors and their supporters wrote hundreds of letters to the Board, started petitions and garnered over 1500+ signatures, spread awareness on social media, and simply refused to let the school sweep Jack Moyer's abuse under the rug yet again.

In May of 2015, a new Board of Directors was sworn in, and agreed to mediate with the victims in Portland, Oregon from May 31 to June 4, 2015. On June 5, 2015, mere days after the New Board was sworn in and the mediation completed, the ASIJ publically declared that it was going to "do the right thing" by the victims and accept full responsibility for the school's failure to protect children in its care.

Through the course of the mediation, and as stated in the letter to the community, ASIJ has committed to:

1. Providing the thirteen survivors with compensation for their injuries;
2. Accepting full responsibility for its past wrongs, including Moyer's sexual abuse and prior administration's failings to protect students in its care;
3. Enacting Child Safety Prevention training, certification and policies, including background checks and new student safety protocols;
4. Creating a task force on child sexual abuse prevention, of which one of the thirteen survivors will be an integral member;
5. Establishing an anonymous reporting procedure, by which students and faculty can submit concerns relating to possible abuse of students for follow up and investigation;
6. Publishing the full Ropes and Gray Independent Report to the public, which reveals decades-worth of notice to the school of Moyer's sexual abuse of female students;
7. Releasing the victims' statements to the Ropes and Gray investigators alongside the Ropes and Gray Report, and promising to "fully endorse" the survivors' accounts;
8. Translating the Ropes and Gray Report and the Survivors' statements into Japanese in order to fully inform Japanese speaking members of the community of their commitment to survivors and students of the school; and
9. Reimbursing counseling costs for all survivors of Moyer's abuse who so desire it.

ASIJ, by and through its new Board of Directors – elected as a result of the tireless efforts of the thirteen survivors and a caring and supportive community – has taken a tremendous step in advancing the healing of the victims of Jack Moyer's sexual abuse. As of June 2015, ASIJ has promised to take concrete steps to ensure the safety of current and future students, and committed to making their institution a safer place for all. This investigation and the Board's recent actions provide an exemplary model of excellence for educators and institutions across the globe.

With hope, this resolution may serve as a basis for "doing the right thing" by victims of childhood sexual abuse, and prevent its recurrence in the future.